

# PROGRAM

**9:30**

REGISTRATION

Light breakfast will be provided

**10:00**

ETHICAL REPRESENTATION IN IMMIGRATION COURT

Judge (R) Charles Pazar

**11:00**

CRIMMIGRATION

Prof. Maximiliano Gluzman

**12:00**

BREAK

**12:15**

DOJ & RA - BENEFITS AND LIMITATIONS FOR NON-PROFITS

Alessandra Ceccarelli - CCETN

**1:15**

LUNCH BREAK

**2:15**

NON-PROFIT SURVIVAL GUIDE

Bethany Jackson - TNJFON

Sally Joyner - MIA

**3:15**

WHAT IS WELCOME SOUTH

Emily Stotts - CLC

Casey Bryant - AIR





# MENTORS

Judge Charles Pazar earned a B.A., magna cum laude from Boston University and a J.D. from Rutgers University School of Law in Newark, New Jersey. He served as an Immigration Judge in Memphis, Tennessee, from 1998 until his retirement in 2017. The Federal Bar Association has recognized him for his efforts to encourage pro bono representation. He was voted Adjunct Professor of the Year by the Class of 2022 at the University of Memphis Cecil C. Humphreys School of Law in Memphis. He has also served as an adjunct at the University of Mississippi. He is on the Executive Committee of the Immigration Law Section of the Tennessee Bar Association where he has presented at CLE programs.



Maximiliano Gluzman is a Belmont Fellow at the College of Law, where he teaches Legal Information and Communication and Immigration Law. Prior to joining Belmont, he practiced immigration law while based in Memphis, TN, representing individuals and families before U.S. Citizenship and Immigration Services and the Executive Office for Immigration Review. As an immigration attorney, his work focused primarily on asylum, cancellation of removal for non-permanent residents, and bond proceedings. He also designed and conducted legal orientation presentations for detained asylum seekers.

TNJFON Legal Director Bethany Jackson is a graduate of Rhodes College and Tulane University School of Law. Before moving to Nashville, Bethany was a partner in a Baltimore-based litigation firm, Bethany joined TNJFON in 2014 as a Staff Attorney and became Legal Director in January 2019. Bethany's practice at TNJFON focuses on representing people who are eligible for humanitarian forms of relief. Her volunteer experience includes work with the Vanderbilt Kennedy Center, Coalition to End Domestic and Sexual Violence, Tennessee Immigrant and Refugee Rights Coalition, Court Appointed Special Advocates, Nashville Bar Association Pro Bono Program, Nashville Public Library, Nashville Urban Debate League, and Needlin.



Alessandra Ceccarelli has been the Program Leader for the Office of Immigrant Services at Catholic Charities of East TN since 2016. Alessandra is an Italian native who immigrated to the United States in 2013. She became a DOJ accredited representative in 2015 and has represented immigrants and refugees with USCIS ever since. Alessandra's background is in politics and international relations which she has studied in Italy, England, Hungary and Russia.